

**Postal Service (PS) Schedule
Full-Time Regular Basic Annual Rates
Effective November 18, 2023**

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	41,997	43,425									C7, K7, P7 -New 2011 Schedule
II	43,172	44,590									Overlap New and Old Schedules
HH	44,347	45,755									Pre 5/23/2011 Schedule
GG	45,522	46,920									
FF	46,697	48,085	50,580	53,002	55,499						
EE	47,872	49,250	51,676	54,037	56,476						
DD	49,047	50,415	52,772	55,072	57,453						
CC	50,222	51,580	53,868	56,107	58,430						
BB	51,397	52,745	54,964	57,142	59,407						
AA	52,572	53,910	56,060	58,177	60,384						
A	53,747	55,075	57,156	59,212	61,361	62,327					
B	54,922	56,240	58,252	60,247	62,338	63,335					
C	56,097	57,405	59,348	61,282	63,315	64,343					
D	57,272	58,570	60,444	62,317	64,292	65,351	69,725	73,441	76,211		
E	58,447	59,735	61,540	63,352	65,269	66,359	70,478	74,336	77,218		
F	59,622	60,900	62,636	64,387	66,246	67,367	71,231	75,231	78,225		
G	60,797	62,065	63,732	65,422	67,223	68,375	71,984	76,126	79,232		
H	61,972	63,230	64,828	66,457	68,200	69,383	72,737	77,021	80,239		
I	63,147	64,395	65,924	67,492	69,177	70,391	73,490	77,916	81,246		
J	64,322	65,560	67,020	68,527	70,154	71,399	74,243	78,811	82,253		
K	65,497	66,725	68,116	69,562	71,131	72,407	74,996	79,706	83,260		
L	66,672	67,890	69,212	70,597	72,108	73,415	75,749	80,601	84,267		
M	67,847	69,055	70,308	71,632	73,085	74,423	76,502	81,496	85,274		
N	69,022	70,220	71,404	72,667	74,062	75,431	77,255	82,391	86,281		
O	70,343	71,385	72,500	73,702	75,039	76,439	78,008	83,286	87,288		
P						77,447	78,761	84,181	88,295		
Red Circle	71,518	72,550	73,596	74,737	76,016	78,455	79,514	85,076	89,302		
Step Increment	1,175	1,165	1,096	1,035	977	1,008	753	895	1,007		

Includes General Increase of 1.3% effective Nov. 20, 2021; COLA Increase of \$1,310 effective Feb. 26, 2022; restructuring of Grade 8 effective Jun. 18, 2022; COLA Increase of \$2,455 effective Aug. 27, 2022; General Increase of 1.3% effective Nov. 19, 2022; COLA Increase of \$208 effective March 11, 2023; COLA Increase of \$998 effective Aug. 26, 2023; and General Increase of 1.3% effective Nov. 18, 2023.

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

Postal Service (PS) Schedule
Full-Time Regular Basic Hourly Rates
Effective November 18, 2023

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	20.1909	20.8774									C7, K7, P7 -New 2011 Schedule
II	20.7558	21.4375									Overlap New and Old Schedules
HH	21.3207	21.9976									Pre 5/23/2011 Schedule
GG	21.8856	22.5577									
FF	22.4505	23.1178	24.3173	25.4817	26.6822						
EE	23.0154	23.6779	24.8442	25.9793	27.1519						
DD	23.5803	24.2380	25.3712	26.4769	27.6216						
CC	24.1452	24.7981	25.8981	26.9745	28.0913						
BB	24.7101	25.3582	26.4250	27.4721	28.5611						
AA	25.2750	25.9183	26.9519	27.9697	29.0308						
A	25.8399	26.4784	27.4788	28.4673	29.5005	29.9649					
B	26.4048	27.0385	28.0058	28.9649	29.9702	30.4495					
C	26.9697	27.5986	28.5327	29.4625	30.4399	30.9341					
D	27.5346	28.1587	29.0596	29.9601	30.9096	31.4188	33.5216	35.3082	36.6399		
E	28.0995	28.7188	29.5865	30.4577	31.3793	31.9034	33.8837	35.7385	37.1240		
F	28.6644	29.2788	30.1135	30.9553	31.8490	32.3880	34.2457	36.1688	37.6082		
G	29.2293	29.8389	30.6404	31.4529	32.3188	32.8726	34.6077	36.5990	38.0923		
H	29.7942	30.3990	31.1673	31.9505	32.7885	33.3572	34.9697	37.0293	38.5764		
I	30.3591	30.9591	31.6942	32.4481	33.2582	33.8418	35.3317	37.4596	39.0606		
J	30.9240	31.5192	32.2212	32.9457	33.7279	34.3264	35.6938	37.8899	39.5447		
K	31.4889	32.0793	32.7481	33.4433	34.1976	34.8111	36.0558	38.3202	40.0288		
L	32.0538	32.6394	33.2750	33.9409	34.6673	35.2957	36.4178	38.7505	40.5130		
M	32.6188	33.1995	33.8019	34.4385	35.1370	35.7803	36.7798	39.1808	40.9971		
N	33.1837	33.7596	34.3288	34.9361	35.6067	36.2649	37.1418	39.6111	41.4813		
O	33.8188	34.3197	34.8558	35.4337	36.0764	36.7495	37.5038	40.0413	41.9654		
P						37.2341	37.8659	40.4716	42.4495		
Red Circle	34.3837	34.8798	35.3827	35.9313	36.5462	37.7188	38.2279	40.9019	42.9337		

Postal Service (PS) Schedule
Part-Time Regular Basic Hourly Rates
Effective November 18, 2023

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	20.19	20.88									C7, K7, P7 -New 2011 Schedule
II	20.76	21.44									Overlap New and Old Schedules
HH	21.32	22.00									Pre 5/23/2011 Schedule
GG	21.89	22.56									
FF	22.45	23.12	24.32	25.48	26.68						
EE	23.02	23.68	24.84	25.98	27.15						
DD	23.58	24.24	25.37	26.48	27.62						
CC	24.15	24.80	25.90	26.97	28.09						
BB	24.71	25.36	26.43	27.47	28.56						
AA	25.28	25.92	26.95	27.97	29.03						
A	25.84	26.48	27.48	28.47	29.50	29.96					
B	26.40	27.04	28.01	28.96	29.97	30.45					
C	26.97	27.60	28.53	29.46	30.44	30.93					
D	27.53	28.16	29.06	29.96	30.91	31.42	33.52	35.31	36.64		
E	28.10	28.72	29.59	30.46	31.38	31.90	33.88	35.74	37.12		
F	28.66	29.28	30.11	30.96	31.85	32.39	34.25	36.17	37.61		
G	29.23	29.84	30.64	31.45	32.32	32.87	34.61	36.60	38.09		
H	29.79	30.40	31.17	31.95	32.79	33.36	34.97	37.03	38.58		
I	30.36	30.96	31.69	32.45	33.26	33.84	35.33	37.46	39.06		
J	30.92	31.52	32.22	32.95	33.73	34.33	35.69	37.89	39.54		
K	31.49	32.08	32.75	33.44	34.20	34.81	36.06	38.32	40.03		
L	32.05	32.64	33.28	33.94	34.67	35.30	36.42	38.75	40.51		
M	32.62	33.20	33.80	34.44	35.14	35.78	36.78	39.18	41.00		
N	33.18	33.76	34.33	34.94	35.61	36.26	37.14	39.61	41.48		
O	33.82	34.32	34.86	35.43	36.08	36.75	37.50	40.04	41.97		
P						37.23	37.87	40.47	42.45		
Red Circle	34.38	34.88	35.38	35.93	36.55	37.22	38.23	40.90	42.93		

Postal Service (PS) Schedule
Part-Time Flexible Basic Hourly Rates
Effective November 18, 2023

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	21.08	21.80									C7, K7, P7 -New 2011 Schedule
II	21.67	22.38									Overlap New and Old Schedules
HH	22.26	22.97									Pre 5/23/2011 Schedule
GG	22.85	23.55									
FF	23.44	24.14	25.39	26.61	27.86						
EE	24.03	24.72	25.94	27.13	28.35						
DD	24.62	25.31	26.49	27.65	28.84						
CC	25.21	25.89	27.04	28.17	29.33						
BB	25.80	26.48	27.59	28.69	29.82						
AA	26.39	27.06	28.14	29.21	30.31						
A	26.98	27.65	28.69	29.72	30.80	31.29					
B	27.57	28.23	29.24	30.24	31.29	31.79					
C	28.16	28.82	29.79	30.76	31.78	32.30					
D	28.75	29.40	30.34	31.28	32.28	32.81	35.00	36.87	38.26		
E	29.34	29.99	30.89	31.80	32.77	33.31	35.38	37.32	38.76		
F	29.93	30.57	31.44	32.32	33.26	33.82	35.76	37.77	39.27		
G	30.52	31.16	31.99	32.84	33.75	34.32	36.14	38.22	39.78		
H	31.11	31.74	32.54	33.36	34.24	34.83	36.51	38.67	40.28		
I	31.70	32.33	33.09	33.88	34.73	35.34	36.89	39.11	40.79		
J	32.29	32.91	33.64	34.40	35.22	35.84	37.27	39.56	41.29		
K	32.88	33.50	34.19	34.92	35.71	36.35	37.65	40.01	41.80		
L	33.47	34.08	34.74	35.44	36.20	36.85	38.03	40.46	42.30		
M	34.06	34.67	35.30	35.96	36.69	37.36	38.40	40.91	42.81		
N	34.65	35.25	35.85	36.48	37.18	37.87	38.78	41.36	43.31		
O	35.31	35.84	36.40	37.00	37.67	38.37	39.16	41.81	43.82		
P						38.88	39.54	42.26	44.32		
Red Circle	35.90	36.42	36.95	37.52	38.16	39.39	39.92	42.71	44.83		

American Postal Workers Union (APWU)				
Postal Support Employee (PSE) Hourly Rates				
Effective November 18, 2023				
Grade	5	6	7	8
Hourly Rates	19.35	20.48	21.68	22.09

Table 3				
Effective November 18, 2023				
Step GG				
	Grade	5	6	7
FTF	Annual Rates	49,484	51,967	54,522
	Hourly Rates	23.7904	24.9841	26.2125
	Night Differential	0.99	1.06	1.12
PTF	Hourly Rates	24.84	26.09	27.37
	Night Differential	1.03	1.10	1.17